

*EFG strives to create healthy office environments where people feel comfortable and can perform at their best. We are continuously working to reduce our environmental impact as well as the energy and resource needs of our business – in interior solution projects and in our product's lifecycle. EFG should always operate according to laws and conventions.*

## EFG Environmental policy

### Lifecycle perspective

EFG should make it easy for customers to choose products and solutions from an environmental perspective.

- We should help the customer to decorate their premises with furniture that is functional, safe and can be reused when needs are changed. By understanding our customers' businesses and individual requirements, we should create interior solutions that are beneficial from a lifecycle perspective.

### Reuse of products and materials

The products we produce shall be well documented environmentally and fulfil the current market demands regarding environment and CSR.

- EFG should strive to develop and produce products that include the highest possible proportion of recycled material.
- Product design and functionality should promote reuse.
- Our products should be recyclable.

### Continuously reduce environmental impact

We will have well documented processes and continuously work to improve them. The requirement for the process development should be to;

- Continuously reduce our environmental impact from our products, transports and energy consumption in relation to our turnover

### Commitment

All employees of EFG should clearly understand how they form part of our environmental work and should take responsibility for this in their own work.

- All employees should have a long-term perspective and a holistic approach to the environmental work and are expected to contribute to ensure that EFG's environmental targets are fulfilled.

### Partners

We set high standards for ourselves, our suppliers and our partners.

- We should work together and help our partners to continuously reduce their climate and environment impact.

These principles are linked to EFG's CSR Policy and Code of Conduct.